



MISSOURI LAGERS
Local Government
— *Hero Award* —

Local Government Hero Nomination Guidelines

Nomination Process

1. LAGERS will accept nominations from LAGERS employers and members through an online form on molagers.org.
2. Nominations are open April 1- 30.
3. A LAGERS staff committee will select finalists from the submissions.
4. The committee will reach out to the selected finalists who will submit additional information.
5. The committee will select a winner. All finalists and their nominators will be notified of their status after the winner is selected.

Who is Eligible for the Award?

- Active LAGERS members and members who have been retired for less than 12 months are eligible for nomination.
- Nominees may be a civilian or public safety employee.
- Nominees must have been free of disciplinary action initiated by their employer.
- Members of any length of employment or age are eligible for nomination.

Who Can Nominate a LAGERS Member?

- A LAGERS member's colleague or employer.
- Local community members and citizens who have been positively impacted by the nominee.
- Self-nominations for this award are not permitted.
- Nominators must not be related to the nominees.

Selection Criteria

In addition to eligibility, LAGERS staff committee will consider nominees who have demonstrated exceptional service to their community throughout their career by excelling in one or more of the following areas:

- Consistent willingness to go above and beyond the daily duties of a public servant through their career.
- Creating a positive impact on their local community.
- Positively impacting their colleagues, employer, and profession.
- Bringing distinction to themselves, their employer, or the community they serve through their actions or accomplishments.

Official Rules

1. Eligibility:

The Local Government Hero Award is given only to those who are nominated through the official nomination form at molagers.org. Employees of Missouri LAGERS, its affiliates, subsidiaries, and suppliers, (collectively the "employees"), immediate family members, or

those living in the same household of LAGERS employees are not eligible to participate in the Local Government Hero Award.

2. Agreement to Rules:

By participating in the nomination process, the nominator agrees to be unconditionally bound by these rules, and to the best of their knowledge, knows the nominee meets the eligibility requirements. In addition, the nominator and nominee agree to accept the decisions of Missouri LAGERS as final and binding as it relates to the selection of the Local Government Hero.

3. Nomination Period:

Nominations for the current year will open April 1 and close April 30 at 11:30 p.m. CST.

4. How to Enter:

The Local Government Hero Award nomination must be submitted through the online form on molagers.org. To be eligible for consideration, the nomination entry must fulfill all award requirements, as specified above. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Missouri LAGERS. If fraudulent methods or other means to attempt to circumvent the rules are used, your submission may be removed from eligibility at the sole discretion of Missouri LAGERS.

5. Prizes:

The winner of the Local Government Hero Award will receive a trophy and be recognized at the LAGERS Annual Meeting in October. Actual or appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Missouri LAGERS. No cash or other prize substitution shall be permitted except at Missouri LAGERS' discretion. The prize is nontransferable. No substitution of prize or the reassignment of the prize to others is permitted. Requests for an equivalent cash prize in lieu of a trophy will not be granted. Acceptance of the Local Government Hero Award gives Missouri LAGERS

permission to use the winner's name, likeness, and entry materials without further compensation, unless prohibited by law.

6. Winner Selection and Notification:

Finalists for the award will be selected by a LAGERS staff committee. All finalists will be notified, and a winner will be notified by Sept. 1. Missouri LAGERS shall have no liability for the winner's failure to receive notices due to spam, junk e-mail or other security settings or for the winner's provision of incorrect or otherwise non-functioning contact information. If the winner cannot be contacted, is ineligible, fails to respond within 15 days from the time award notification was sent, or fails to return a completed and executed declaration and release in a timely manner as required, the award may be forfeited, and an alternate winner may be selected. Receipt by the winner of the award offered is conditional upon compliance with any and all federal, state, and local laws and regulations. Any violation of these official rules by the winner will result in disqualification as winner of the award, and all privileges as winner will be immediately terminated.

7. Rights Granted by Nominator:

By submitting a nomination form with supporting content (e.g., photo, video, text, etc.), the nominator understands and agrees that Missouri LAGERS, anyone acting on behalf of Missouri LAGERS, and Missouri LAGERS' licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the world, without limitation, your and/or the nominee's entry, name, portrait, picture, voice, likeness, image, statements about the award, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.

8. Terms and Conditions:

Missouri LAGERS may cancel, terminate, modify, or suspend the award at its sole discretion for any reason and may select a winner from eligible entries before or after such

action. It may disqualify any individual who tampers with the entry process, the award, or the website, or who violates these terms. Any attempt to damage any website or undermine the award's operation may violate criminal and civil laws, and Missouri LAGERS reserves the right to seek damages to the fullest extent permitted by law. By submitting a nomination, you release and hold harmless Missouri LAGERS and its subsidiaries, affiliates, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage arising directly or indirectly, whether caused by negligence or not, from participation in the award, acceptance or use of any prize, technical failures (including but not limited to computer or network malfunctions), unavailability of transmissions or services, unauthorized intervention, or errors in administration or processing. The award is governed by the laws of the United States and Missouri, without respect to conflict of law doctrines, and any disputes must be resolved individually—without resort to class action—in a court located in Cole County, Missouri. In such disputes, participants waive all rights to punitive, incidental, or consequential damages (including reasonable attorney's fees) beyond actual out-of-pocket expenses, and no damages may be multiplied or increased.

By filling out and submitting the official Local Government Hero nomination form, the nominator accepts and agrees to all the official rules.