



MISSOURI LAGERS
Local Government
— *Hero Award* —

LOCAL GOVERNMENT HERO NOMINATION GUIDELINES

Nomination Process

1. LAGERS will accept nominations from LAGERS employers and members through an online form on molagers.org.
2. Nominations are open April 1- 30.
3. A LAGERS staff committee will select finalists from the submissions.
4. The committee will reach out to the selected finalists who will submit additional information.
5. The committee will select a winner. All finalists and their nominators will be notified of their status after the winner is selected.

Who is Eligible for the Award?

- Active LAGERS members and members who have been retired for less than 12 months are eligible for nomination.
- Nominees may be a civilian or public safety employee.
- Nominees must have been free of disciplinary action initiated by their employer.
- Members of any length of employment or age are eligible for nomination.

Who Can Nominate a LAGERS Member?

- A LAGERS member's colleague or employer.
- Local community members and citizens who have been positively impacted by the nominee.
- Self-nominations for this award are not permitted.
- Nominators must not be related to the nominees.

Selection Criteria

In addition to eligibility, LAGERS staff committee will consider nominees who have demonstrated exceptional service to their community throughout their career by excelling in one or more of the following areas:

- Consistent willingness to go above and beyond the daily duties of a public servant through their career.
- Creating a positive impact on their local community.
- Positively impacting their colleagues, employer, and profession.
- Bringing distinction to themselves, their employer, or the community they serve through their actions or accomplishments.

Official Rules

1. Eligibility:

The Local Government Hero Award is given only to those who are nominated through the official nomination form at molagers.org. Employees of Missouri LAGERS, its affiliates, subsidiaries, and suppliers, (collectively the “employees”), immediate family members, or those living in the same household of LAGERS employees are not eligible to participate in the Local Government Hero Award.

2. Agreement to Rules:

By participating in the nomination process, the nominator agrees to be unconditionally bound by these rules, and to the best of their knowledge, knows the nominee meets the eligibility requirements. In addition, the nominator and nominee agree to accept the decisions of Missouri LAGERS as final and binding as it relates to the selection of the Local Government Hero.

3. Nomination Period:

2025 nominations will open April 1 and close April 30 at 11:30 p.m. CST.

4. How to Enter:

The Local Government Hero Award nomination must be submitted through the online form on molagers.org. To be eligible for consideration, the nomination entry must fulfill all award requirements, as specified above. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Missouri LAGERS. If fraudulent methods or other means to attempt to circumvent the rules are used, your submission may be removed from eligibility at the sole discretion of Missouri LAGERS.

5. Prizes:

The winner of the Local Government Hero Award will receive a trophy and be recognized at the LAGERS Annual Meeting in October. Actual or appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Missouri LAGERS. No cash or other prize substitution shall be permitted except at Missouri LAGERS' discretion. The prize is nontransferable. No substitution of prize or the reassignment of the prize to others is permitted. Requests for an equivalent cash prize in lieu of a trophy will not be granted. Acceptance of the Local Government Hero Award gives Missouri LAGERS permission to use the winner's name, likeness, and entry materials without further compensation, unless prohibited by law.

6. Winner Selection and Notification:

Finalists for the award will be selected by a LAGERS staff committee. All finalists will be notified, and a winner will be notified by Sept. 1. Missouri LAGERS shall have no liability for the winner's failure to receive notices due to spam, junk e-mail or other security settings or for the winner's provision of incorrect or otherwise non-functioning contact information. If the winner cannot be contacted, is ineligible, fails to respond within 15 days from the time award notification was sent, or fails to return a completed and executed declaration and release in a timely manner as required, the award may be forfeited, and an alternate winner may be selected. Receipt by the winner of the award offered is conditional upon compliance with any and all federal, state, and local laws and regulations. Any violation of these official rules by the winner will result in disqualification as winner of the award, and all privileges as winner will be immediately terminated.

7. Rights Granted by Nominator:

By submitting a nomination form with supporting content (e.g., photo, video, text, etc.), the nominator understands and agrees that Missouri LAGERS, anyone acting on behalf of Missouri LAGERS, and Missouri LAGERS' licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the world, without limitation, your and/or the nominee's entry, name, portrait, picture, voice, likeness, image, statements about the award, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.

8. Terms and Conditions:

Missouri LAGERS reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the award for any reason. In such cases, Missouri LAGERS may select the winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Missouri LAGERS. Missouri LAGERS reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the award or website or violates these terms and conditions. Missouri LAGERS has the right, in its sole discretion, to maintain the integrity of the award, to void nominations for any reason. Any attempt by a nominator to deliberately damage any website or undermine the legitimate operation of the award may be a violation of criminal and civil laws. Should such attempt be made, Missouri LAGERS reserves the right to seek damages to the fullest extent permitted by law.

9. Limitation of Liability:

By entering a nomination, you agree to release and hold harmless Missouri LAGERS and its subsidiaries, affiliates, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the award and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.

10. Disputes:

THIS Award IS GOVERNED BY THE LAWS OF United States AND Missouri, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this award, participant agrees that any and all disputes that cannot be resolved between the parties and causes of action arising out of or connected with this award, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Cole County, Missouri having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Award). Participant further waives all rights to have damages multiplied or increased.

11. Privacy Policy:

Missouri LAGERS will not share the nominators nor the nominee's contact information with any entity outside of Missouri LAGERS.

11. Sponsor:

The sponsor of this award is Missouri LAGERS, 701 W. Main St., Jefferson City, MO 65101. Missouri LAGERS has the right to seek additional sponsors for this award.

13. Facebook:

The Local Government Hero Award hosted by Missouri LAGERS is in no way sponsored, endorsed, administered by, or associated with Facebook or other social media outlets.

By filling out and submitting the official Local Government Hero nomination form, the nominator accepts and agrees to all the official rules.