

Board Member Election Process FAQs

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Nomination of Candidates for Board Membership

Who can be an employer trustee candidate?

An employer trustee candidate must be an elected or appointed official from a participating LAGERS employer. A candidate cannot be a member of LAGERS nor from the same employer as another active Board member.

Who can be a member trustee candidate?

A member trustee candidate must be an active member of LAGERS. A candidate cannot be from the same employer as another active Board member nor can be a police officer (if there is another police officer on the Board) nor a firefighter (if there is another firefighter on the Board).

How and when are nominations for Board candidates made?

Candidates may declare their intention to seek a Board position by submitting the Board Candidate Declaration Form. In order for the voting delegates to have the opportunity review information on the candidates, forms must be received by mail, fax, or email, to the attention of the Board & Executive Administrator, by Friday, September 22, 2023.

Formal nominations will be taken from the floor during the Annual Business Meeting.

Who can nominate Board candidates?

Any LAGERS member delegate or participating employer delegate wishing to nominate someone for a Board vacancy may do so; however, only employer delegates may nominate employer trustee nominees and only member delegates may nominate member trustee nominees. Nominees may declare their intention to seek a Board seat by submitting the Board Candidate Declaration Form by September 22, 2023. Official nominations occur at the annual business meeting.

What if more than one employer trustee or more than one member trustee position is open?

Where more than one employer trustee position or member trustee position is open, all nominations shall designate the specific position for which election is sought.

Are there any other limitations?

Yes. Nominations will not be accepted for Board candidates who are representing a participating employer currently represented by an active Board member unless such Board member's term is expiring, and the election is being held to fill the vacancy.

Nominations will also not be accepted for Board candidates who are police officers if there is a current police officer on the Board nor from candidates who are firefighters if there is a current firefighter on the Board unless such Board member's term is expiring, and the election is being held to fill the vacancy.



Election of Board Members

Which delegates can vote for which Board member candidates?

Only employer delegates present at the Annual Meeting may vote for employer trustee candidates and only member delegates present at the Annual Meeting may vote for member trustee candidates.

How do delegates learn about the Board member candidates?

A list of those who have declared their intent to seek a Board seat prior to the annual meeting, along with a synopsis of their resume, will appear on the Annual Meeting website and in the meeting program.

How do delegates receive and submit their ballot?

Delegates will be provided with the opportunity to vote electronically during the Annual Business Meeting. Delegates must be present to vote.

Who runs the election/counts the votes/announces the winners?

LAGERS staff will collect the electronically tabulated votes from delegates and a Board member or designee will announce the results during the Annual Business Meeting.

What if a candidate runs uncontested – Does there have to be a vote?

If there is an uncontested candidate for a Board seat, the individual conducting the election may ask for a motion by a delegate to declare a unanimous ballot for such uncontested candidate and the candidate may be elected by a voice vote of the appropriate delegates.

How is the outcome decided for contested positions?

The candidate for each Board vacancy who receives the greatest number of votes is the winner and takes office on January 1st following the Annual Meeting.

Can Board member candidates address the Annual Meeting delegates?

LAGERS will provide an opportunity for candidates to provide written, recorded, or live addresses to the assembled delegates, at LAGERS' discretion. If a candidate is unable to attend the Annual Meeting, the candidate may designate any other attendee of the Annual Meeting to address the attendees on his/her behalf by submitting a request in writing to LAGERS.

Additionally, all candidates completing the Board Candidate Declaration Form by the prescribed deadline will have their candidate profile shared with the voting delegates prior to the election.



Other Board Questions

How long do Board members serve?

The regular term of office of members of the Board is four years, starting on January 1st after the election until December 31st four years later.

If a Board member does not complete a term, the Board may generally appoint a Board member to fill the vacancy until the next Annual Meeting. If the Board appoints a Board member, at the next Annual Meeting delegates elect a nominee to serve the balance of the term.

Are there rules governing who can serve as a Board member?

Yes. The Revised Statutes of Missouri, specifically <u>70.605</u>, provides the rules regarding who can serve as a Board member. Additional information on Board eligibility is found in the Nomination and Election Procedures.

Where do the rules about how Board member nominations and elections are conducted come from?

The LAGERS' Board Nomination and Election Procedures, which are approved by the LAGERS Board and adopted by the delegates to an Annual Meeting.

Do Board members get paid?

Board members serve without compensation from LAGERS with respect to the performance of their duties but are reimbursed by LAGERS for their actual and necessary expenses incurred in the performance of their duties (e.g., mileage for attending required meetings).

I think someone should be disqualified as a Board member candidate – what can I do?

Please describe the circumstances surrounding your position in writing and provide it directly to the Board Chairperson. The Board Chairperson will consult with LAGERS' staff including, if necessary, LAGERS' legal counsel, to address your concern.



Who is the appointed Board member?

The Revised Statutes of Missouri, specifically <u>70.605</u>, provides for one citizen Board member who is appointed by the Governor of Missouri. The citizen Board member cannot be a member, retiree, or beneficiary of LAGERS, nor be serving on the governing body of any political subdivision.

Are Board members term limited?

No. Board members are not term limited.