

Recruitment Schedule

Application Deadline
April 21, 2023

This schedule is subject to change.

Chief Technology Officer

LAGERS is looking for a Chief Technology Officer to join our team. The Chief Technology Officer (CTO) is an executive-level position responsible for the development and implementation of the technology strategy and the overall management of the organization's information technology (IT) systems.

About the Job

The CTO is responsible for leading and managing the IT department, overseeing the development and implementation of technology solutions to support the organization's goals and objectives, and ensuring that the technology infrastructure is reliable, secure, and scalable.

The CTO is also responsible for managing the organization's technology budget, ensuring that technology investments are aligned with the organization's goals and objectives, and managing the risks associated with technology investments.

In addition, the CTO is responsible for ensuring that the organization's technology systems and practices are following relevant regulations, laws, and industry standards, and for managing the organization's relationships with external technology vendors and partners.

Essential Job Functions

- Develop and implement a comprehensive technology strategy that aligns with the organization's overall strategy and objectives.
- Provide leadership and direction to the technology team, ensuring that all initiatives are carefully planned, executed, and managed.
- Manage the technology budget, ensuring that resources are being used effectively and that costs are kept under control.
- Ensure the security and privacy of sensitive data; develop and maintain policies and procedures to manage technology risks and ensure business continuity.
- Drive innovation and the adoption of modern technologies to enhance the organization's operations and customer experience.

Salary and Benefits

This position offers a competitive salary and an excellent benefits package that includes:

- Defined Benefit Retirement Plan providing lifetime monthly retirement benefits at no cost to you
- 457 Deferred Compensation Plan with employer matching
- Health, Vision, Dental, Life and Long-term Disability plans
- Eleven paid holidays per year
- Annual Leave – starting at 15 days per year
- Sick Leave – 15 days per year
- Tuition reimbursement
- Education and professional development opportunities
- A Cafeteria Plan
- A family-friendly, flexible work environment

- Ensure that technology initiatives are properly aligned with the organization's overall strategy, goals, and objectives.
- Develop and maintain relationships with technology vendors and partners, ensuring that the organization is getting the best possible value for its technology investments.

Our Ideal Candidate

Our ideal candidate has a bachelor's degree in Information Technology, Business Administration, or another related field. The candidate will have a minimum of 10 years information technology experience and a minimum of 5 years management experience.

The ideal CTO will possess the following knowledge and skills:

- Proven experience as a technology leader in a supervisory role.
- Solid understanding of data analysis, budgeting, and business operations.
- Superior analytical and problem-solving capabilities.
- A strong strategic and business mindset, skilled at strategic planning and goal setting.
- Excellent organizational and leadership skills.
- Relationship building and team development skills.
- Outstanding communication and interpersonal abilities.
- Solid presentation skills.
- Knowledge of pension administration systems is a plus.

Our Mission

To provide and preserve retirement security for those dedicated to serving Missouri's local communities.

Our Vision

A secure retirement for all.

Our Core Values

Dedication, Respect, Teamwork,
Integrity, Excellence,
Communication, Accountability

Reasons to Work for LAGERS

- LAGERS is the best funded public pension plan in the State of Missouri. We serve more than 70,000 members, retirees, and beneficiaries and have over \$10 billion in invested assets. We work closely with more than 800 participating political subdivisions to provide retirement security to those serving Missouri's local communities.
- We have just under 40 employees working from two locations that are near each other and are conveniently located in Jefferson City near the State Capitol.
- We value continuing education and encourage team members to take advantage of our professional development policy by pursuing advanced degrees and professional certifications.
- Along with competitive salaries and benefits, LAGERS also provides many perks to its team members such as: on-site exercise facility, paid parental leave, convenient parking, social events, and wellness activities.