

## Recruitment Schedule

Application Deadline  
August 31, 2022

This schedule is subject to change.

# System Administrator

LAGERS is looking for a System Administrator to join our team of professionals in supporting the network, applications, systems and other technology needs of the organization.

## About the Job

The System Administrator position is responsible for the administration and maintenance of the information, network, and application technologies that support LAGERS' business. Under general supervision, the individual is responsible for the efficient use of network, operating systems, applications, servers, and other equipment through monitoring, design, security administration, performance tuning, updates, and repairs for the LAGERS systems.

## Essential Job Functions

- Support and maintain Microsoft Active Directory domains.
- Perform hardware installation, configuration, and maintenance of workstations, servers, printers, telephony systems, and storage devices.
- Administer Microsoft Windows workstation and server operating systems and key applications such as Microsoft Office, Microsoft Exchange Server, Microsoft IIS, and Microsoft SQL server.
- Support and maintain VMware vSphere environments.
- Administer and maintain LAGERS' network infrastructure including routers, switches, firewalls, and wireless systems.
- Support backup applications and processes for business continuity and disaster recovery.
- Provide support to staff, consultants, and members with the ability to relay information or resolutions to a non-technical audience.
- Ensure best security practices by maintaining and implementing secure protocols, cryptography, virus and malware protection, IDS, DLP, and e-mail protection.
- Assist with research and implementation of new technologies and products as business needs change.

## Salary and Benefits

The salary range for this position is \$67,000-\$101,000.

We offer opportunities for advancement and an excellent benefits package that includes:

- Defined Benefit Retirement Plan providing lifetime monthly retirement benefits at no cost to you
- 457 Deferred Compensation Plan with employer matching
- Health, Vision, Dental, Life and Long-term Disability plans
- Eleven paid holidays per year
- Annual Leave – starting at 15 days per year
- Sick Leave – 15 days per year
- Tuition reimbursement
- Education and professional development opportunities
- A Cafeteria Plan
- A family-friendly, flexible work environment

## Our ideal Candidate

Our ideal candidate has a bachelor's degree and has five or more years of experience in systems design and administrations. An equivalent combination of education and experience will also be considered. Possession of certifications in major IT industries is preferred but not required.

Our new System Administrator should:

- Solid experience administering Microsoft Active Directory domains, networking infrastructure, system update procedures, telephony equipment, and server applications.
- Advanced understanding and administration of VMware, vSphere, vCenter, and ESXi virtual platforms
- Strong knowledge of workstation/server hardware and software. Provide subject matter expertise in key Microsoft applications such as Microsoft Office, Microsoft Exchange, Microsoft IIS, and Microsoft SQL server.
- Technical experience with networking equipment including access points, firewalls, switches, and routers. A firm understanding of, DNS, DHCP, VLAN, VPN, RADIUS, and network addressing.
- Advanced skills in supporting and maintaining storage platforms such as NAS and SAN devices.
- Knowledge of LAGERS' policies and procedures including business continuity and disaster recovery backup application processes.
- Strong technical, troubleshooting, and customer service skills.
- Able to work independently or as a team member on projects or other related duties.
- Communicate effectively with staff and vendors both verbally and/or in writing.

## Our Mission

To provide and preserve retirement security for those dedicated to serving Missouri's local communities.

## Our Vision

A secure retirement for all.

## Our Core Values

Dedication, Respect, Teamwork,  
Integrity, Excellence,  
Communication, Accountability

## Reasons to Work for LAGERS

- LAGERS is the best funded public pension plan in the State of Missouri. We serve more than 70,000 members, retirees, and beneficiaries and have over \$10 billion in invested assets. We work closely with the more than 800 participating political subdivisions to provide retirement security to those serving Missouri's local communities.
- We have just under 40 employees working from two locations that are near each other and are conveniently located in Jefferson City near the State Capitol.
- We value continuing education and encourage team members to take advantage of our professional development policy by pursuing advanced degrees and professional certifications.
- Along with competitive salaries and benefits, LAGERS also provides many perks to its team members such as: on-site exercise facility, paid parental leave, convenient parking, social events, and wellness activities.